

COLLABORATION

*finding your
teamwork
superpower*

For A Complex
Corporate Workplace

**LEAD
THROUGH
STRENGTHS**

**THINK OF SOMEONE
YOU KNOW WHO IS
AN EXCELLENT
COLLABORATOR**

**What do they
do that makes
them stand out as
a great person to
work with?**

WHAT DO OTHERS SAY?

- **Builds trust**
- **Has an awesome network across the org**
- **Gives me time to solve & respond**
- **Carefully integrates all of the hand offs**
- **Stays aligned to business objectives**
- **Keeps me up to date on status**
- **Is open to new ways of solving an issue**
- **Answers emails in a timely way**
- **Stays informed about processes & people**
- **They respect that their request requires a re-prioritization of my week**
- **They distill info so that I don't have to read 10 pages to get to the 1 sentence relevant to me**
- **They tell me the "why" so that I have context**
- **Acknowledges that different teams can have conflicting goals or priorities**
- **Doesn't interrupt me with constant "emergencies"**

ONE WORD COLLABORATOR



Raphael: Once

Maria: Upon

Ana: A

Ricardo: Time

Michael: There

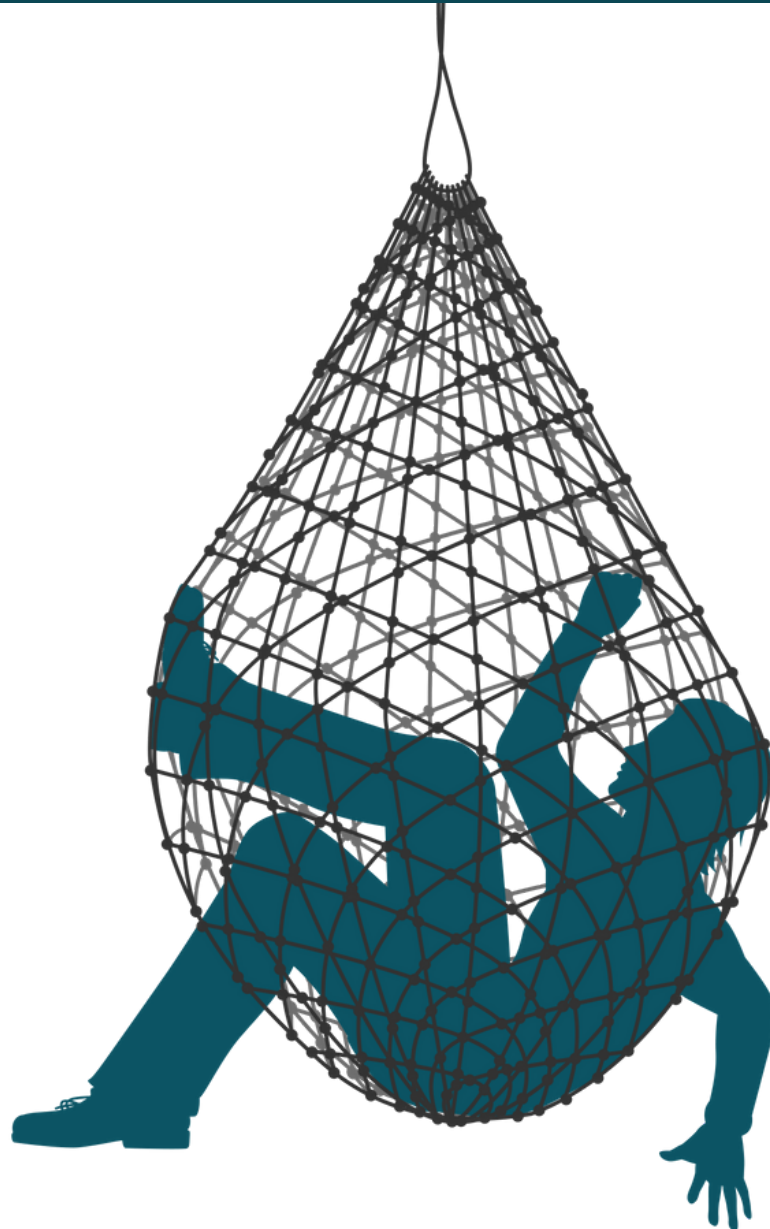
Jessica: Was

Mario: A

Reuben: Man

3

COLLABORATION TRAPS



THREE COMMON COLLABORATION TRAPS

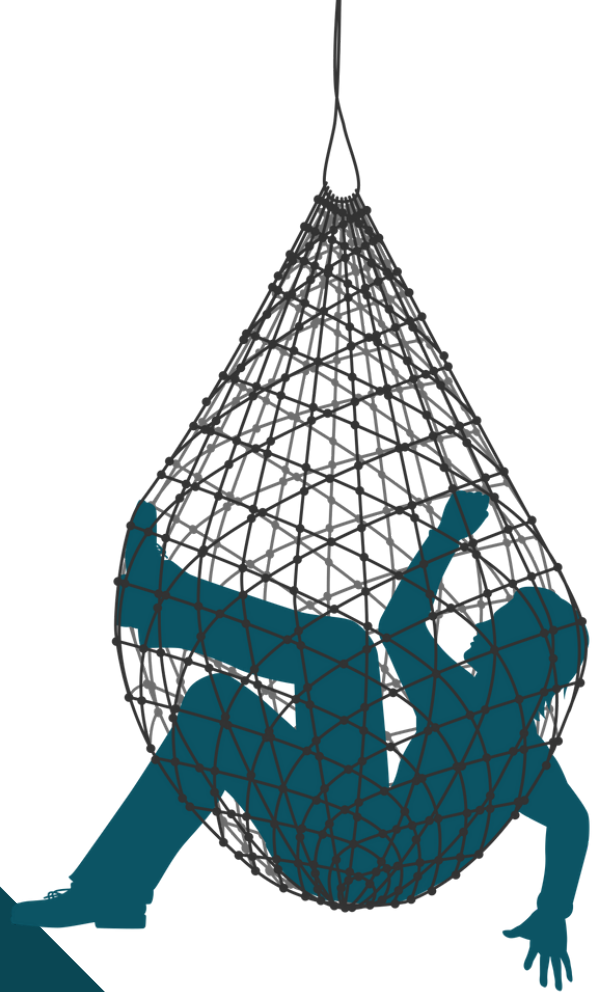
- 1** No Time Allocated For Collaboration
- 2** Assumptions And Misunderstandings
- 3** Complexities of Global, Matrixed Environments



**IN THE CHAT, WRITE
THE # FOR THE ONE
THAT YOU FALL INTO
WHEN YOU GET TOO BUSY.**

TRAP #1

**No Time Is
Allocated
For The Act
Of Collaboration**



NO TIME

Which talent theme keeps you over-busy?



Which talent theme leads you to take on too much?

What action could you take to get more optimal on the time/energy equation?



NO TIME

Which strength makes you a good steward of your time & energy?



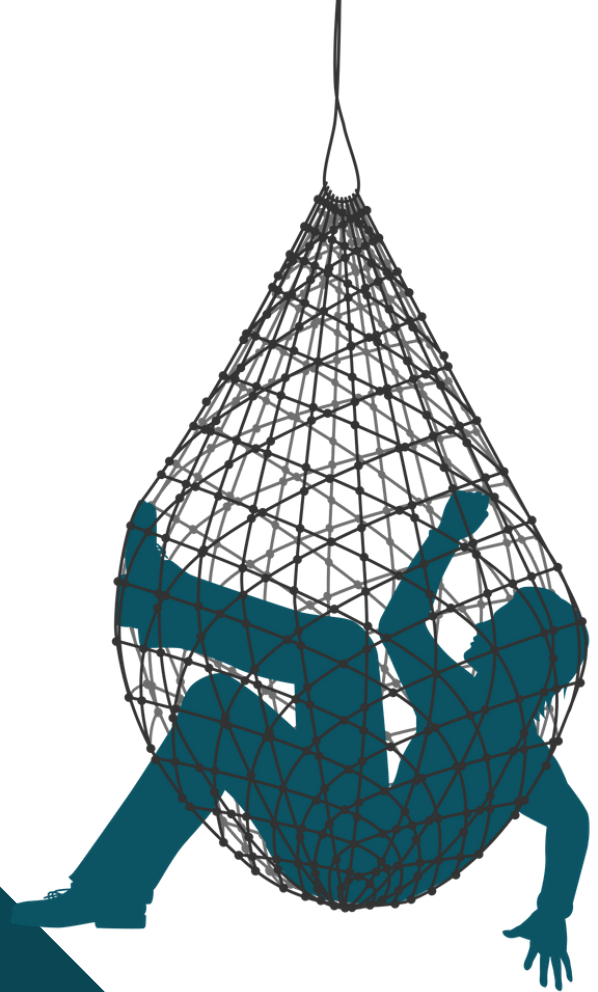
Which strength makes you efficient or productive? How?

What talent could you lean on to master the time/energy equation?



TRAP #2

**Assumptions And
Misunderstandings
Get In The Way**





ASSUMPTIONS & MISUNDERSTANDINGS

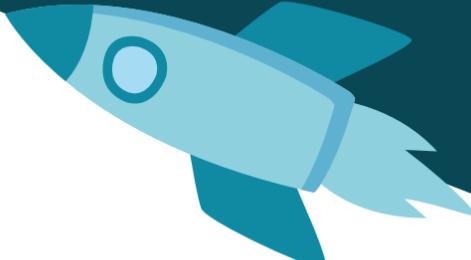
Which talent theme leads you to rush to next steps (at least sometimes)?



Which talent theme leads you to miss someone else's input?

What talent could you lean on to get past surface-level assumptions and expectations?





**ASSUMPTIONS &
MISUNDERSTANDINGS**

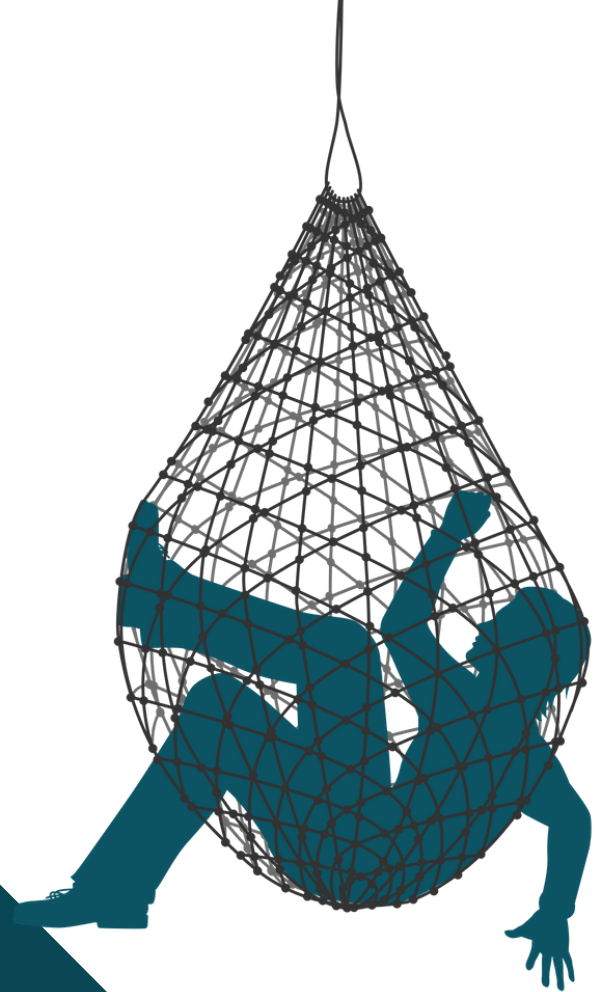
**Which
strength
makes you
a good asker-
of-questions?**



**Which strength
leads you be clear?
How?**

What strength could you lean on to uncover assumptions that few people noticed the team was making?





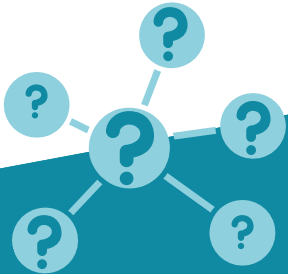
TRAP #3

**Complexities of
Corporate Environments
(Global, Matrixed, Large)
Create Silos And
Missed Communications**



COMPLEXITIES OF CORPORATE ENVIRONMENT

Which talent
keeps you
zoomed in on
your personal or
team goals?



Which talent puts you in the
habit of communicating a
certain way? How?

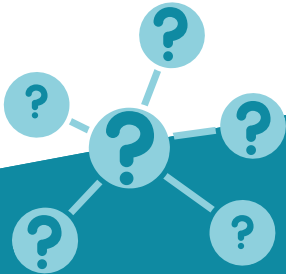
What talent could help you work
through frustrations with beurocracy?





COMPLEXITIES OF CORPORATE ENVIRONMENT

Which
strength can
cut through
the clutter of
complexity?



Which strength
leads you break down
barriers? How?

What talent could you lean on to feel
productive, despite competing priorities?



COLLABORATION SPACES

1

INNOVATING &
BRAINSTORMING

2

INFLUENCING
DIRECTION

3

MAKING DECISIONS
& COORDINATING

4

GETTING
CHANGE ADOPTED

Where do most
collaboration challenges
pop up for you?

COLLABORATION SPACES

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**INNOVATING &
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**INFLUENCING
DIRECTION**

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**MAKING DECISIONS
& COORDINATING**

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Which space could
be your collaboration
superpower?

Strengths Resources

GET TO KNOW EACH TALENT THEME

leadthroughstrengths.com/talents

DOWNLOAD TEAM TOOLS

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LEAD THROUGH STRENGTHS

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